

Egger Supplier Code of Conduct

EGGER is a sustainable family business acting on a global level. EGGER has joined the UN Global Compact and is committed to the principles set out therein. * EGGER expects its suppliers to comply with the applicable laws and the following provisions:

1. Business conduct

EGGER expects its suppliers to support and respect the protection of international human rights. EGGER also expects its suppliers to behave fairly and with integrity in competition. EGGER particularly expects its suppliers to observe antitrust and competition laws, not to tolerate corruption and not to become involved in any money laundering activities whatsoever.

2. Behaviour towards employees

EGGER expects its suppliers to grant applicable employees' rights. In particular, EGGER expects that no child or forced labour and no discrimination in employment or occupation will be permitted. EGGER expects its suppliers to comply with applicable laws with respect to working hours and remuneration of their employees and moreover to uphold the freedom of association and the effective recognition of the right to collective bargaining.

3. Health management and work safety

EGGER expects its suppliers to comply with applicable laws with respect to health protection and work safety and ensure an appropriate work safety management.

4. Environmental protection

EGGER expects its suppliers to comply with applicable laws with respect to applicable environmental laws, regulations and standards and maintain an appropriate environment management system. EGGER also expects its suppliers to support a precautionary approach to environmental challenges, to undertake initiatives to promote greater environmental responsibility and to encourage the development and diffusion of environmentally friendly technologies.

5. Relationships to subcontractors

EGGER expects its suppliers to respect all of the above mentioned principles and requirements also when selecting their own subcontractors and suppliers.

6. EGGER Supplier Code of Conduct

EGGER is entitled to verify the suppliers' compliance with this Supplier Code of Conduct by audits. Any significant violation of the provisions and requirements mentioned in this Supplier Code of Conduct shall be considered a significant impairment of the contractual relationship. Upon suspicion of violation of the Supplier Code of Conduct, EGGER reserves the right to demand further information about the respective issue. In addition, EGGER shall be entitled to extraordinarily terminate single or all contractual relationships with suppliers who demonstrably do not comply with the EGGER Supplier Code of Conduct.

Acknowledged and accepted:

Place, date

Signature

Supplier company name & address

Supplier representative name & job title