



## TERM SHEET UNRATED HYBRID TRANSACTION

<b>Issuer</b>	EGGER Holzwerkstoffe GmbH
<b>Issue Rating</b>	Unrated
<b>Ranking</b>	Unsecured and deeply subordinated, senior to capital stock only (incl. future stock contributions)
<b>Sole Structuring Advisor and Sole Bookrunner</b>	UniCredit Bank AG
<b>Co-Lead Manager</b>	Raiffeisen Bank International AG
<b>Maturity</b>	Perpetual
<b>Pricing Date</b>	06.03.2018
<b>Interest Commencement Date</b>	12.03.2018
<b>First Interest Payment Date</b>	12.03.2019
<b>Determination Date</b>	12.03.2023
<b>Settlement Date</b>	12.03.2018
<b>Currency</b>	EUR
<b>Aggregate Nominal Amount</b>	EUR 150,000,000
<b>Call Schedule</b>	Par call in period 3m prior (to and including) first reset date & every interest payment date thereafter
<b>First Reset Date</b>	12.03.2023
<b>Issue price</b>	99.459 %
<b>Annual Coupon</b>	4.875 %
<b>Re-offer Yield</b>	5.000 %
<b>Initial Credit Spread</b>	452.8 bps
<b>Business Day Convention</b>	Following, unadjusted
<b>ISIN</b>	AT0000A208R5
<b>Interest Payments</b>	<ul style="list-style-type: none"> <li>- Until first reset date (issue date +5yr): fixed, payable annually in arrears (act/act), commencing on 12.03.2019</li> <li>- From the first reset date the interest rate resets every 5 years to the then prevailing 5-year EUR swap rate plus the initial credit spread plus the step-up</li> </ul>
<b>Step-Up</b>	<ul style="list-style-type: none"> <li>- 500 bps: 12.03.2023</li> <li>- Following a change of control event, unless called, 500 bps</li> </ul>

<b>Interest Deferral</b>	<ul style="list-style-type: none"> <li>- At the discretion of the Issuer. Unpaid coupons constitute arrears of interest and are payable at discretion of the Issuer (in whole or part). Arrears of interest are cash cumulative and non-compounding. The issuer may pay outstanding arrears of interest (in whole or in part) at any time</li> </ul>
<b>Compulsory Payment of Interest</b>	<ul style="list-style-type: none"> <li>- Next interest payment date on which the Issuer elects to pay interest on the notes or at redemption of the notes</li> <li>- Any interest payment date on which any interest, other discretionary distribution or payments were validly resolved on, paid or made in respect of any junior obligations or parity obligations within the 12 months period immediately preceding such interest payment date</li> <li>- Liquidation</li> </ul>
<b>Optional Redemption</b>	<ul style="list-style-type: none"> <li>- Gross-up/ Clean-Up (&lt;20%) at par</li> <li>- Tax Event/ Accounting Event at 101% until first call date, at par thereafter</li> <li>- Change of Control (CoC) at par, otherwise 500bps step-up</li> </ul>
<b>Use of Proceeds</b>	<ul style="list-style-type: none"> <li>- The net proceeds of the issue of the bonds will be used by the Issuer to for general corporate purposes, including supporting current and planned investments. Furthermore, the issue of the Notes shall strengthen the capital structure and optimize the balance sheet</li> </ul>
<b>Form of the Notes</b>	RegS / Bearer
<b>Documentation</b>	Stand-alone documentation
<b>Selling Restrictions</b>	Yes, as per prospectus
<b>Listing</b>	Vienna Stock Exchange's Official Market (Amtlicher Handel)
<b>Denomination</b>	EUR 1,000 + EUR 1,000, min. transferable amount EUR 100,000
<b>Clearing Systems</b>	OeKB CSD GmbH, Clearstream and Euroclear
<b>Paying Agent</b>	UniCredit Bank Austria AG
<b>Governing law</b>	Austrian law
<b>MiFID II Target Market</b>	Eligible counterparties and professional clients only (all distribution channels). No PRIIPs key information document (KID) prepared as not available to retail in EEA