

Egger Press Information Sustainability Award, November 2021

EGGER Group Awarded for Sustainability Performance from Leading Global ESG Rating Agencies

Responsible wood use and resource conservation continue to be top priority for company

EGGER, one of the world's leading wood-based materials suppliers, today announced it has received two of the industry's top awards for its sustainability performance, once again confirming the family company's pioneering role as a responsible player.

EGGER recently received two awards in sustainability ratings: Prime status in the ISS ESG Corporate Rating, a first for EGGER Group, and the EcoVadis silver medal.

"Sustainable management has always been the goal of the EGGER Group," said Ulrich Bühler, EGGER Group Management Sales and Marketing. "We are very pleased about these awards because it means we are fulfilling our commitment to sustainability. At the same time, we take the analysis as a learning opportunity to identify how we can continually improve our sustainability performance."

ISS ESG is one of the leading rating agencies in the sustainable investment segment, following a scientifically based rating concept. Non-financial information from the areas of environment, social affairs and governance is taken into account and rated on nearly 100 criteria specifically selected for each industry. Companies achieve Prime status if they meet or exceed the sustainability performance requirements defined by ISS ESG for a specific industry. Prime status is reserved for the best companies in their respective industries, based on data from 2019/2020 sustainability reports. EGGER ranked in the top three of 46 companies in its industry assessed by ISS.

In addition, EcoVadis, one of the world's largest providers of sustainability ratings, awarded EGGER the silver medal for the second time, putting the wood-based materials manufacturer among the top 25% of all companies evaluated industry-wide. The evaluation focuses on more than 20 criteria, which are subdivided into four areas: Environment, Labor and Human Rights, Ethics and Sustainable Procurement. EGGER was able to raise its overall rating compared to the last EcoVadis rating and is now among the top 5% of companies evaluated in its own industry.

All key sustainability topics can be found in the EGGER Group's sustainability report at www.egger.com/sustainability.

About EGGER

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Founded in 1961 in St. Johann in Tyrol, Austria, EGGER GROUP is a more than \$3.6 billion privately-held, family-owned company that employs more than 10,400 associates. EGGER is a global leader in the manufacturing of wood-based materials for the furniture and interior design, flooring and building products industries. The company's extensive, value-added product range includes thermally fused laminate (TFL), laminates, edge banding, raw particleboard, Medium Density Fiberboard (MDF), MDF Mouldings and laminate flooring. With 20 production plants worldwide, EGGER Wood Products LLC is the company's first production facility in North America. The state-of-the-art particleboard manufacturing plant, with TFL laminations capacities, started production in September 2020. The total investment of the project, once completed, will be approximately \$700 million and will create an estimated 770 direct jobs.

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