

EGGER Supplier Code of Conduct

EGGER is a sustainable family business operating on a global level, which expects its suppliers to comply with applicable law and in particular with the following provisions.

1. Business conduct

EGGER expects its suppliers to behave in a fair manner and with integrity in competition. EGGER particularly expects its suppliers to comply with antitrust and competition laws, not to tolerate corruption and not to become involved in any money laundering activities whatsoever.

2. Behaviour towards employees

EGGER expects its suppliers to grant applicable employees' rights. EGGER particularly expects the rejection of child labour, discrimination or forced labour.

EGGER expects its suppliers to comply with applicable laws with respect to working hours and remuneration of their employees and moreover to grant their employees the right to constitute employee representation committees.

3. Health protection and work safety

EGGER expects its suppliers to comply with applicable laws with respect to health protection and work safety and to maintain an appropriate work safety management.

4. Environmental protection

EGGER expects its suppliers to comply with applicable environmental laws, regulations and standards and to maintain an appropriate environment management system.

5. Relations to subcontractors

EGGER expects its suppliers to respect all of the above mentioned principles and requirements also when selecting their own subcontractors and suppliers.

6. Compliance with the EGGER Supplier Code of Conduct

EGGER is entitled to verify the suppliers' compliance with the Supplier Code of Conduct by means of audits. Any violation of the principles and requirements mentioned in the EGGER Supplier Code of Conduct shall be considered a significant impairment of the contractual relationship by the supplier. In cases of suspected violation of the Supplier Code of Conduct, EGGER reserves the right to demand further information about the respective issue. In addition, EGGER shall be entitled to extraordinarily terminate individual or all contractual relationships with suppliers who demonstrably do not comply with the EGGER Supplier Code of Conduct.

Acknowledged and accepted:

Place, date

Signature supplier