

Tax Strategy

Introduction

This strategy applies to EGGER (UK) Limited as well as all subsidiaries and other related parties in the UK, which are hereby referred to as 'EGGER', for the year-ended 30th April 2023. This tax strategy is published in accordance with Part 2 Schedule 19 of the Finance Act 2016.

This strategy applies from the date of publication until it is superseded. References to 'UK Taxation' includes Income Tax, Corporation Tax, PAYE, NIC, VAT, Insurance Premium Tax and Stamp Duty Land Tax. References to 'tax', 'taxes' or 'taxation' are to UK taxation and to all corresponding worldwide taxes and similar duties in respect of which EGGER has legal responsibilities.

EGGER is committed to full compliance with all statutory obligations and full disclosure to tax authorities.

Governance and Risk Management

Responsibility for UK Taxation affairs is with the Financial Director.

EGGER seeks to reduce the level of tax risk as far as is reasonably practical. Processes relating to different areas of tax are allocated to the appropriate process owners who seek to identify risks, as well as monitor and control the process so to mitigate any risk as far as is reasonably practical. An appropriate level of training is provided to the relevant process owners.

EGGER, where appropriate, will consult external tax experts to ensure compliance and to manage any risks.

Attitude Towards Tax Planning and Level of Risk

EGGER operates in such a manner that aims to ensure the payment of the correct amount of tax due. EGGER seeks to take advantage of any tax incentives, exemptions and reliefs in line with tax legislation. Where appropriate, EGGER will consult external tax experts to ensure compliance.

The level of risk which EGGER accepts in relation to UK Taxation is that of a level which ensures compliance.

Relationship with HMRC

EGGER seeks to have a professional, transparent and constructive relationship with HMRC. Tax returns, information requests, and any other correspondence is handled and submitted in line with the expectations of HMRC. Any inadvertent errors are corrected and disclosed to HMRC as soon as is reasonably practical.

EGGER is committed to conducting its business in full compliance with all applicable laws. This commitment includes adhering to those requirements of part 3 of the Criminal Finances Act 2017 (the "Criminal Finances Act") that took effect from 30 September 2017.

The Criminal Finances Act introduced the Corporate Criminal Offence ("CCO") of failing to prevent the facilitation of tax evasion by another person. EGGER will not engage in or be associated with any form of tax evasion anywhere in the world, nor facilitate any such activities.



Bernd Steinlechner
Division Director Finance/Administration EGGER (UK) Limited

18th March 2024